

Salary Table 2026-DV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.93%
For the Locality Pay Area of Davenport-Moline, IA-IL
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.87	\$ 13.30	\$ 13.73	\$ 14.16	\$ 14.58	\$ 14.83	\$ 15.26	\$ 15.68	\$ 15.70	\$ 16.10
	O	19.31	19.95	20.60	21.24	21.87	22.25	22.89	23.52	23.55	24.15
2	B	14.47	14.81	15.29	15.70	15.88	16.34	16.81	17.28	17.74	18.21
	O	21.71	22.22	22.94	23.55	23.82	24.51	25.22	25.92	26.61	27.32
3	B	18.95	19.48	20.00	20.53	21.06	21.58	22.11	22.63	23.16	23.69
	O	28.43	29.22	30.00	30.80	31.59	32.37	33.17	33.95	34.74	35.54
4	B	21.27	21.86	22.45	23.04	23.63	24.22	24.82	25.41	26.00	26.59
	O	31.91	32.79	33.68	34.56	35.45	36.33	37.23	38.12	39.00	39.89
5	B	24.46	25.12	25.78	26.44	27.10	27.76	28.42	29.09	29.75	30.41
	O	36.69	37.68	38.67	39.66	40.65	41.64	42.63	43.64	44.63	45.62
6	B	25.79	26.53	27.26	28.00	28.74	29.47	30.21	30.95	31.68	32.42
	O	38.69	39.80	40.89	42.00	43.11	44.21	45.32	46.43	47.52	48.63
7	B	27.84	28.66	29.48	30.30	31.12	31.93	32.75	33.57	34.39	35.21
	O	41.76	42.99	44.22	45.45	46.68	47.90	49.13	50.36	51.29	51.29
8	B	29.02	29.92	30.83	31.74	32.64	33.55	34.46	35.36	36.27	37.18
	O	43.53	44.88	46.25	47.61	48.96	50.33	51.29	51.29	51.29	51.29
9	B	31.05	32.05	33.05	34.05	35.06	36.06	37.06	38.06	39.06	40.07
	O	46.58	48.08	49.58	51.08	51.29	51.29	51.29	51.29	51.29	51.29
10	B	34.19	35.29	36.40	37.50	38.60	39.70	40.81	41.91	43.01	44.11
	O	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29
11	B	36.35	37.57	38.78	39.99	41.20	42.41	43.63	44.84	46.05	47.26
	O	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29
12	B	43.57	45.03	46.48	47.93	49.38	50.84	52.29	53.74	55.19	56.65
	O	51.29	51.29	51.29	51.29	51.29	51.29	52.29	53.74	55.19	56.65
13	B	51.81	53.54	55.27	57.00	58.72	60.45	62.18	63.91	65.63	67.36
	O	51.81	53.54	55.27	57.00	58.72	60.45	62.18	63.91	65.63	67.36
14	B	61.23	63.27	65.31	67.35	69.39	71.44	73.48	75.52	77.56	79.60
	O	61.23	63.27	65.31	67.35	69.39	71.44	73.48	75.52	77.56	79.60
15	B	72.02	74.42	76.82	79.22	81.62	84.03	86.43	88.83	91.23	93.63
	O	72.02	74.42	76.82	79.22	81.62	84.03	86.43	88.83	91.23	93.63

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>